



CITY COUNCIL WORK SESSION

Wednesday, May 02, 2018

265 Strand Street, St. Helens, OR 97051

www.ci.st-helens.or.us

Welcome!

All persons planning to address the Council, please sign-in at the back of the room. When invited to provide comment regarding items not on tonight's agenda, please raise your hand to be recognized, walk to the podium in the front of the room to the right, and state your name only. You are not required to give your address when speaking to the City Council. If you wish to address a specific item on the agenda, you should make your request known to the Mayor as soon as possible before the item comes up. The Council has the authority to grant or deny your request. Agenda times and order of items are estimated and are subject to change without notice.

1. **Call Work Session to Order - 1:00 p.m.**
 2. **Visitor Comments - Limited to five (5) minutes per speaker**
 3. **Discussion Topics**
 - 3.A. Annual Arts & Cultural Commission Report
[FY17_18 ACC Annual Report Presentation 4-25-18](#)
 - 3.B. Annual Library Board Report
[Library Board City Council Presentation](#)
 - 3.C. Discuss Sand Island Fact Finding - Brad Hendrickson
 - 3.D. Review Police Officer Residential Incentive Program - Chief Moss
[Police Officer Recruiting & Career Retention Program Memo](#)
 - 3.E. Review "If I Were Mayor..." Student Contest Entries
[2018 If I Were Mayor Contest Submittals](#)
 4. **Department Reports**
 5. **Council Reports**
 6. **Other Business**
-

The St. Helens City Council Chambers are handicapped accessible. If you wish to participate or attend the meeting and need special accommodation, please contact City Hall at 503-397-6272 in advance of the meeting.

**Be a part of the vision...get involved with your City...volunteer for a City of St. Helens Board or Commission!
For more information or for an application, stop by City Hall or call 503-366-8217.**

7. Adjourn

Executive Session - *Following the conclusion of the Council Work Session, an Executive Session is scheduled to take place to discuss Real Property Transactions, under ORS 192.660(2)(e), and Potential Litigation, under ORS 192.660(2)(h). Representatives of the news media, staff and other persons as approved, shall be allowed to attend the Executive Session. All other members of the audience are asked to leave the Council Chambers.*

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St. Helens Arts & Cultural Commission

Annual Report for Fiscal Year 17/18

Mission Statement

A collection of teal watercolor circles and rings of various sizes, some solid and some hollow, scattered in the top right corner of the slide.

The ACC aims to **inspire a culture of curiosity** in St. Helens.

We partner with local organizations to support projects that **nurture exploration & expression.**

We advise the City Council on how to **cultivate imagination** in our community.

We dream big.

A collection of teal watercolor circles and rings of various sizes, some solid and some hollow, scattered in the bottom right corner of the slide.

7th Annual Trash Can Painting Competition Designs by The St. Helens Community

On-Going

July 4, 2017
Event

Columbia View Park
Event Location

St. Helens Public Parks
Final Project Locations



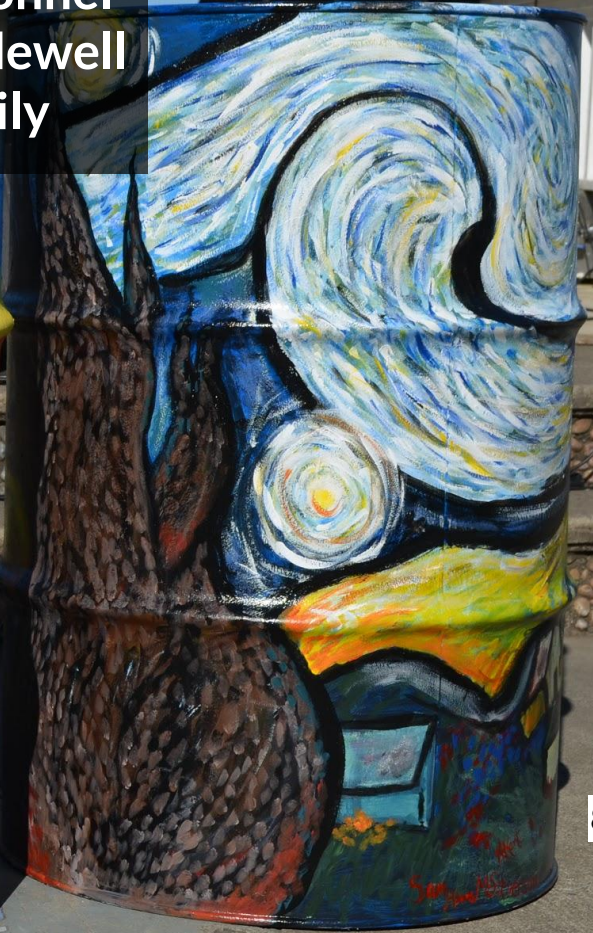
SUMMER ARTS IN THE PARK

Beautification Project in Partnership with
PUBLIC WORKS
& THE PARKS COMMISSION

19 PAINTING TEAMS of ALL AGES
3 cash AWARDS totalling **\$450**
hundreds of voting community members



PEOPLE'S CHOICE → Abigale Honnel
BEST PARK THEME → Tobie Bridewell
MOST ARTISTIC → Kent Family



THANK YOU



Michael Curry Design, Columbia River PUD
Portland Family Health, Sessions College
Columbia River Fire & Rescue

—

Gateway Project Phase Two

Salmon Tree Cycle

Designed by Rhiza A+D



Completed

August 10, 2017
Sculpture Viewing Party

August 30, 2017
Installation

September 21, 2017
**Ribbon Cutting
Ceremony**



The **Salmon Tree Cycle**
represents the **INTRINSIC
RELATIONSHIP** between
salmon, trees, & water.

**Trees depend on salmon,
& salmon depend on trees.**

Countless plants & animals
benefit from the incredible **nutrient
exchange** inherent in the process.

TREES → SALMON

Every part of a tree participates in enriching a stream for aquatic life, from its tiny needles to its strong twisted roots.

Riverside vegetation **shades** spawning streams, keeping developing eggs cool. Fallen trees create pools that **shelter young fish**, & provide a place to rest away from strong currents.





SALMON → TREES

As the bodies of spawning salmon break down, **nitrogen**, **phosphorus**, & other **nutrients** become available to streamside vegetation.

Riverside growth gets just under **25%** of its nitrogen from salmon, & up to **70%** of the nitrogen found in riparian zone foliage comes from salmon.

Alaina Sullivan Al Petersen Betsy Johnson Craig Storey Carol Green Denise Nguyen Darlene Boles Ginny Carlson Harvey Bilton
 Amy Jeffries Britta Gauer Diane Johnson Diane Dunn Eddie Dunton Gretchen Kolderup Henry Micks III
 Anya Moucha Bill Eagle Chuck Daughtry Doug Morten David McFadden Ean Eldred Jan Rentenaur Heidi Davis
 Agnes Petersen Aldo Rodriguez Crystal Farnsworth Dee Vadnais Diane Dillard Julie Vigeland Jay Smith Jeff Curry
 Ann Morten Barbara Gordon Carol Brandt Debilyn Molineaux Mark Kreutzer Jon Ellis Jenn Farrington
 Kevin Chavez Bill Blank KC VanNatta Lynn Belcher Lauren Brown Michael Ismert Judy Thompson Jacob Graichen
 Karen Kent Kimberly O'Hanlon Katie Struble Lisa Neef Luanne Kreutzer Mary Heberling Jenny Dimsho Jim Lewinson
 Kat Topaz Kyler Danielson Libby Calnon Lisa Scholl Matt Conner Mary McArthur John Cowell John Kashiwabara
 Karl Webster Leticia Juarez-Sisson Madalene Anderson Jessica Aronson John Walsh Janet Vasquez
 Kannikar Petersen Kathy Payne Martha VanNatta Mark Buffington Natasha Parvey Jerry Belcher Jacob Savage
 Patrick Murphy Paulette Lichatowich Margaret Jeffries Nicholas Sund Jeff Kemp Janet Balster Jamie Sanders
 Patricia Davis Rosemary Imhof Randy Peterson Susan Conn Neal Sheppard Samantha Harrington Jamie Edwards
 Randy Davis Roger Stauffer Scott Burge Sue Nelson Susan Wellington Sandra Sams Stephanie Loeffler Vicki Jeffries-Bilton
 Robert VanNatta

THANK YOU

2Cs Vendor Mall Columbia County Cultural Coalition Hudson Garbage Services Tap Into Wine
 Ampersand Productions Dockside Gainer's Development Company Wauna Community Credit Union
 Brown Butter Bakery City of St. Helens Rhiza A+D Oregon Cultural Trust Pacific Stainless Products, Inc.
 Big River Bistro Columbia Land Trust Oregon Community Foundation Peterson Structural Engineers
 Clark Signs Don's Rentals Oregon Arts Commission SHEDCO Semling Construction
 Columbia Soil & Water Conservation District Columbia Veterinary Clinic Deer Island Manor B&B Oregon Department of Transportation Solagen

Community Stewardship Award for Dedication to the Arts

Awarded to Jeff Kemp

Completed

December 18, 2017

Award Presented

Jeff Kemp,
Pacific Stainless Products
Recipient



Thank you for inspiring creativity in our community.



1st Annual Trunk-or-Treat Mini Pumpkin Painting Designs by The St. Helens Community

On-Going

October 31, 2017
Event

St. Helens Police Department
Hosts



Bike Rack Project

Designed by SHHS

Metal &

Fabrications Class



In Progress

May 22, 2018
Public Hearing

Columbia Pacific Food Bank
Future Location

TBD
Installation



Bonnie Adams

Blues & Folk Music Workshops

Led by
Joe Seamons &
Ben Hunter



In Progress

June 26, 27, & 28, 2018

Workshop Dates

Columbia Center Auditorium

Workshop Location

June 28, 2018

Concert Date

Meriwether Place

Concert Location

60 students, ages **10** & up
20 students per session
1 session = **1** hour-long class **x 3** days

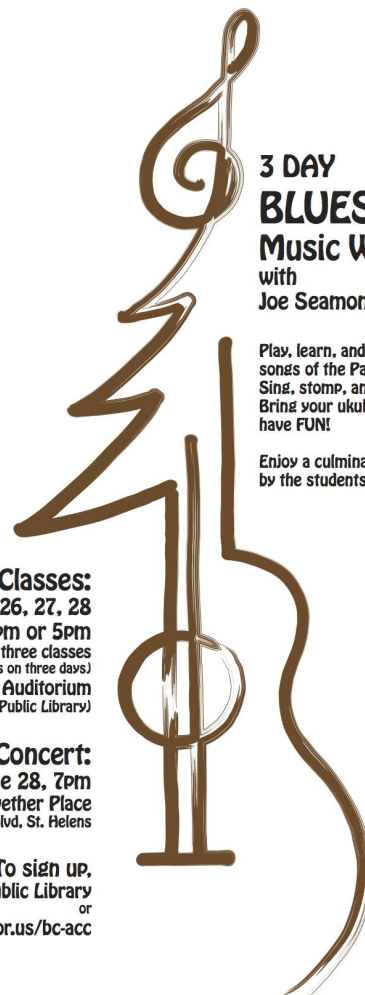
Blues & Folk Music Workshop led by
award-winning musical artists
Joe Seamons & Ben Hunter.

Students will **learn, play, & compose**
blues & folk songs of the PNW, &
sing, stomp, & drum out rhythm.

90-minute concert featuring workshop students,
followed by **Seamons & Hunter.**

GUITAR, BANJO, UKULELE

Instruments may be brought or borrowed.



**3 DAY
BLUES & FOLK
Music Workshop**
with
Joe Seamons & Ben Hunter

Play, learn, and compose blues and folk
songs of the Pacific Northwest.
Sing, stomp, and drum out rhythm.
Bring your ukulele, guitar, or banjo and
have **FUN!**

Enjoy a culminating concert performed
by the students and the instructors.

Classes:
June 26, 27, 28
2pm, 3:30pm or 5pm
\$30 for three classes
(60 min class on three days)
Columbia Center Auditorium
(same building as St. Helens Public Library)

Concert:
June 28, 7pm
Meriwether Place
1070 Columbia Blvd, St. Helens

To sign up,
go to St. Helens Public Library
or
www.ci.st-helens.or.us/bc-acc

**Scappoose
SAND & GRAVEL**

**COLUMBIA
COUNTY
CULTURAL
COALITION**

City of St. Helens
St. Helens Arts & Cultural Commission



**COLUMBIA COUNTY CULTURAL COALITION
SCAPPOOSE SAND & GRAVEL
KEN JILLSON**

THANK YOU

Downtown Mural Project '18

Designed by Young Artists of St. Helens



In Progress

March 28, 2018

Michael Curry Design Tour

April 13, 2018

Portland Murals Walking Tour

June 13, 2018

Presentation to City Council

June 26, 2018

**Presentation to
Arts & Cultural Commission**

August 6 - 12, 2018

Painting Dates

The Old School

Mural Location

5 months, & a
25' x 50' wall in
downtown St. Helens

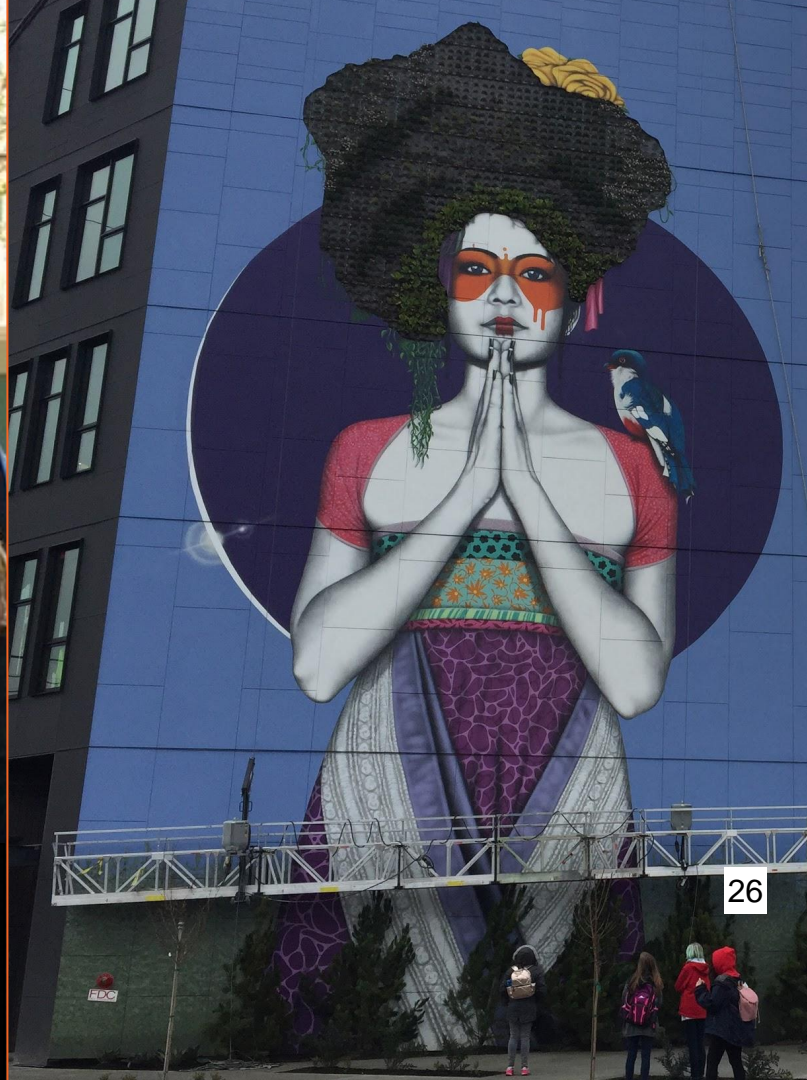
17 TEENAGERS: grades **7→12**
3 adults: 4-H Leaders & ACC Commissioner
countless supportive parents

11 design sessions
2 field trips
2 public presentations
7-day paint camp





Transforming an overlooked space into a
collaborative DECLARATION of **curiosity**
& **belonging.**





→ MONUMENTAL EXPRESSION

YOUTH
participation
in making
PUBLIC ART
cultivates
leadership,
self-confidence,
resourcefulness,
grit,
& **connection**
to their
COMMUNITY.



**Columbia County 4-H, Oregon State University
Sherwin Williams, Al & Vonna Anderson, CC Rider, Tri-Met
Michael Curry Design, Portland Street Art Alliance, Gage Hamilton**



THANK YOU

Arts, Culture, & Conversation

Listening to The St. Helens Community

On-Going

March 8, 2018

April 13, 2018

Past Events

Sunshine Pizza

Running Dogs Brewery

Past Locations

May 15, 2018

June 13, 2018

July 16, 2018

August 18, 2018

September 27, 2018

October 9, 2018

November 1, 2018

December 12, 2018

Upcoming Events

community outreach program



This is a monthly opportunity for the St. Helens community to speak **casually** with a few ACC members about various **topics related to art & culture in St. Helens.**

In addition to a conversation theme, the ACC is also hosting an **art activity during the event.**

The Kindness Rocks Project

Designs by The St. Helens Community

On-Going

Year-round

Pop-Up Painting Events

St. Helens Painting Parties

Various Event Locations

Surprise Nooks in St. Helens,
Columbia County, & Beyond

Locations



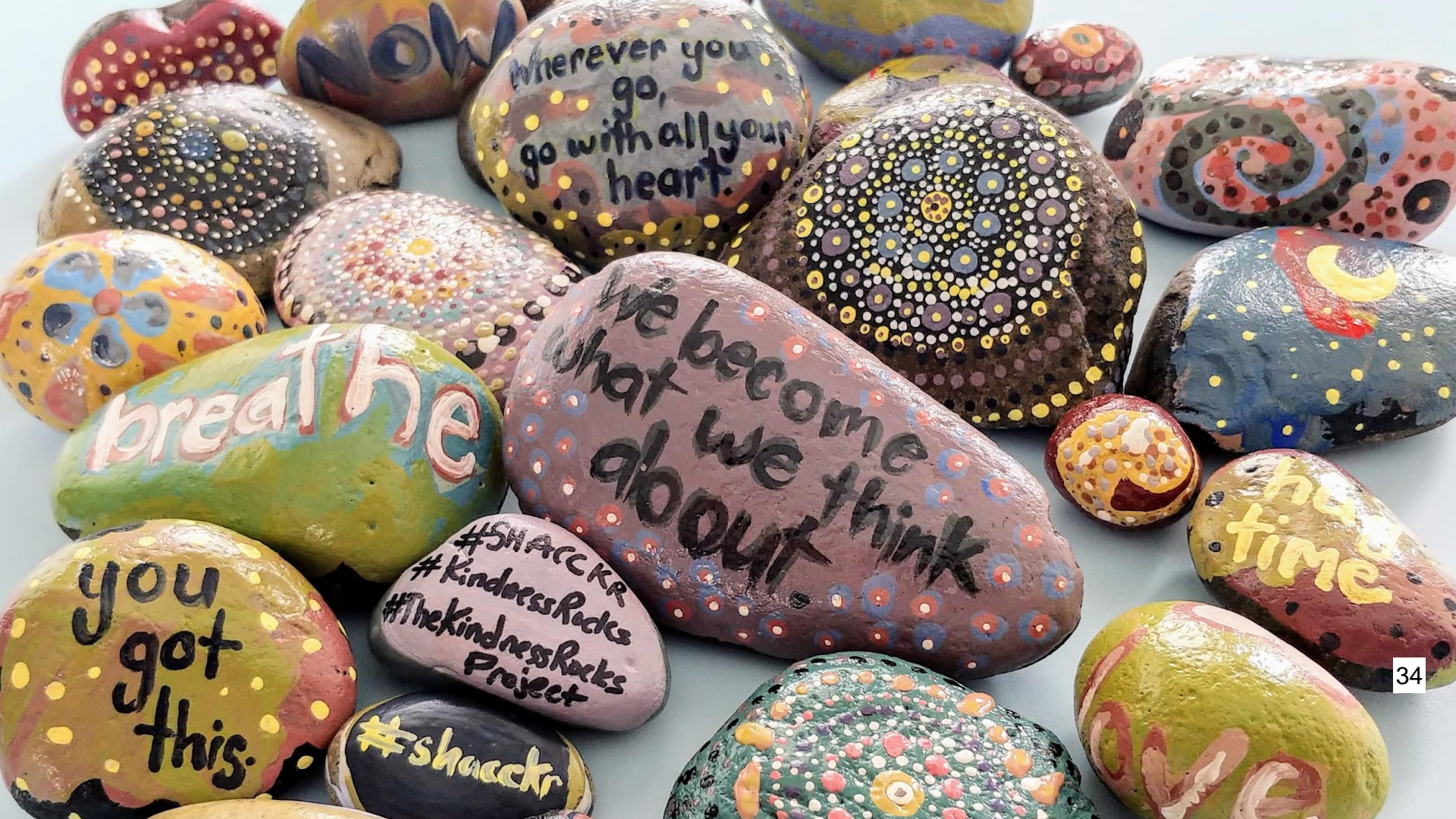
A national movement of imagination:

Finding just the right message
of inspiration at just the right time
might just change everything.

The COMMUNITY paints
rocks with designs & quotes.

Painters HIDE their rocks
for others to FIND.

The goal is to recruit every person
who stumbles upon a kindness rock to
join in the pursuit of
inspiring others through³³
random acts of kindness.



Wherever you
go,
go with all your
heart.

breathe

We become
what we think
about

you
got
this.

#SHACKR
#KindnessRocks
#TheKindnessRocks
Project

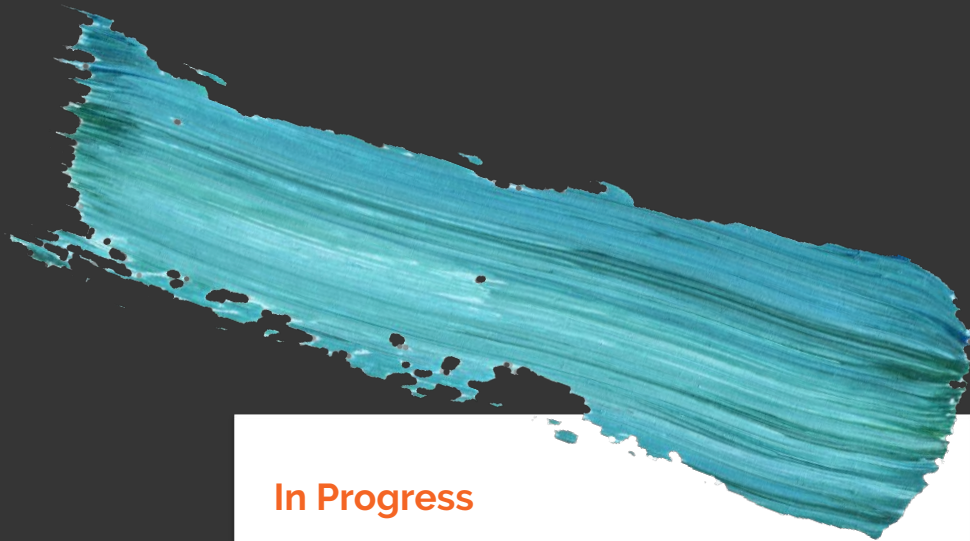
#shackr

he
time

love



This Is Us, St. Helens Led by Joan Youngberg



In Progress

January 26, 2018 - July 31, 2018

Painting Events

St. Helens Painting Parties

Various Event Locations

St. Helens Plaza

Proposed Temporary Installation Location

November 2018 - January 2019

Proposed Installation Dates

Community Art & Creative Partnerships

Together with **Columbia Art Guild**, we encourage acceptance of public art through hands-on involvement, & bring attention to the growing St. Helens art community.

We **ALL** can have a hand in art.





3" WOOD BLOCK HOUSES x
5,000 NEIGHBORS
= ART INSTALLATION³⁸
WITH HEART



Inspired?

Make the

ARTS & CULTURAL COMMISSION

even **stronger** by joining our **team**.

WE SAVED **YOU** A SPOT³⁹

OUR TEAM

→ Commissioners

Janet Anderson

Jenn Farrington, Chair

Kannikar Petersen

Kim O'Hanlon, Vice Chair

Leticia Juarez-Sisson

Lisa Brooke

Patrick Nickelson

→ Liaisons & Staff

Jamie Edwards

Margaret Jeffries

Susan Conn



SPECIAL THANKS

→ **Former Arts & Cultural
Commissioners**

Diane Dillard

Diane Dunn

Kevin Chavez

→ **City of St. Helens**

Crystal Farnsworth

Doug Morten

Ginny Carlson

Jennifer Dimsho

Jennifer Johnson

Kathy Payne

Keith Locke

Lisa Scholl

Matt Brown

Neal Sheppeard

Rick Scholl

Shanna Duggan

Thad Houk

St. Helens Public Library

Presented to St. Helens City Council
May 2, 2018

By Board Past-Chair Nancy Herron



1

Library Board Strategic Plan Working Groups

- **Communications**

- Social Media Plans
- Possible stand-alone webpage for library
- Working closely with City Communications Officer Chrystal Farnsworth

- **Community Partners**

- Identify Community Partners for collaboration and cross promotion.
- End goal is to maintain a comprehensive list of partners and contacts
- Surveyed partners about need and offerings for adult literacy services



Working Groups Con't

- Facilities

- Long Term (10-20 years) - remodel and enlarge or build on different site
- Short Term
 - Based on feedback from community retreat we identified more affordable projects that could be done in the short term that would make the library more functional, inviting, stimulating and comfortable
 - Painting
 - Reconfigure and enhance Children's Library
 - Emergency Egress
 - Public Computer Chairs
 - Security Enhancements
 - Lobby Improvements
 - Furniture Upgrades
 - General declutter and clean-up



Working Groups Con't

- Access to Library Services

- Accomplishments

- Reintroduced quarterly payments for non-resident cards
 - Eliminated overdue fines on youth materials
 - Reduced fines on most adult material/reduced maximum fine amount per item
 - Lowered replacement cost for lost or damaged materials
 - Joined the Library Passport Program

- In Progress

- Changing documentation required to obtain a library card
 - Account access via smartphone
 - Bag, backpack and locker policy rollout
 - Enhancement of current library website



General Library and Activity Happenings

- New Programs for Adults

- Civics for Adults hosted by Donna Cohen, teacher & librarian
- OSU Extension Classes presented by Chip Bubl and Dane Osis
- Independent Author Day
- Staff visits to Meadow Park Assisted Living
- World Wide Knit in Public Day
- Fiber Fanatics
- Genial Genealogists
- Historical Glass Sides of Portland Historical Gardens
- Columbia County Reads re-established after 3-year hiatus.



Civics for Adults by Donna Cohen





MUSHROOM IDENTIFICATION

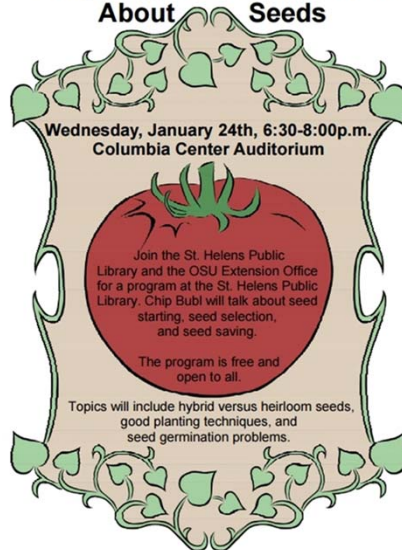
Join the St. Helens Public Library and the Oregon State University Extension Office on **Wednesday, November 15, 2017 at 7:00 p.m.** to learn about mushrooms.

Dane Osis from the Oregon Parks and Recreation Department will talk about which mushroom species are found in our area and how to identify them. He will have some samples with him as well as pictures, so bring your questions!

St. Helens Public Library • 375 S 18th Street St. Helens, OR 97051 • 503.397.4544 • www.ci.st-helens.or.us/library



Thinking of Spring: Everything You Need to Know About Seeds



Furry Free loaders: How to Vanquish Varmints from Your Yard

Chip Bubl from the OSU extension office will talk about some of the animals that live comfortably in St. Helens and can cause problems for homeowners. Information will be provided on life history, identification, and management options.

Tuesday, August 1, 2017 at 7:00 p.m.
St. Helens Public Library



Kids and Youth Programs

- The “Make It” program was expanded
- Developed partnerships with and offered services to local schools.
- Science fair project board-making extravaganza
- Continued a variety of children’s programs using research backed methods
- Home schooling family events and supports
- Gretchen provided outreach to community events
- Gretchen also manages a blog for The Professional Organization for Young Adult Librarians in Oregon (OYAN)
- Expanded and updated youth book collection



Dot and Dash



10

Stop Motion



Cookie Decorating



Make-IT-LEGO



13

Story-Time Stuffed Animal Sleepover



14

New in the Building

- The Columbia Arts Guild, along with a CCCC grant, provided permanent display cabinet for lobby. Used for art, cultural and historical exhibits
- CCMH hosts weekly board games in the lobby
- Columbia County Museum created display of WWI posters for the auditorium
- Using a grant the library purchased microphones and an amplifier for the Ukulele Orchestra to enhance their performances

Note: These happenings were spearheaded by our local community partners



Display Cabinet



16

Posters in auditorium



17

Posters



Other Projects of Note by Staff

- Edge Initiative headed up by Librarian Brenda Herren-Kenaga. This is a Toolkit used to evaluate technology services and compare them to Oregon's Statewide Standards
- Brenda Herren-Kenaga serves on Statewide Database Licensing Advisory Committee.
- Scappoose and St Helens Library creating a unified catalog that will display online resources of both libraries simultaneously



Other Library Board Activities

- Created new Library Book Club
- Participated in police department Halloween Trunk or Treat



Book Club Flyer

New Book Club St. Helens Public Library



The book club is being facilitated by members of the SHPL Board. If you have questions, please contact Vice-Chair Leanne Murray: leannepm67@yahoo.com.

**Thurs., January 11, 2018
7:00 pm**

We will each read a book of our choosing that follows a theme; which for this gathering is **FOOD** (since that's all we'll be thinking about between now and January....)! We'll all have a chance to share our thoughts and book/author recommendations during informal conversation. This is a great theme for both **fiction and nonfiction**. Light snacks and beverages will be available.

To make it easier to select a relevant book, each quarter the library will have a collection set aside. You simply need to ask for the collection at the circulation desk. However, you are not limited to these selections; feel free to get creative! Please also sign-up at the circulation desk so we have your email for sharing updates.



Halloween Trunk or Treat



22

Current Library Board



23



ST. HELENS POLICE DEPARTMENT

150 S. 13th Street, St. Helens Oregon 97051
Office (503)397-3333 FAX (503)397-0619

Date: April 5, 2018

To: Mayor Scholl
Councilor Locke
Councilor Carlson
Councilor Morten
Councilor Conn

From: Terry Moss
Chief of Police

Re: Police Officer Recruiting and Career Retention Program

By now you are well aware that St. Helens Police Department struggles to attract qualified applicants to our open police officer positions. The last five years have been particularly frustrating as retirements, resignations, and dismissals have put the department in a compromising position relative to our allocated staffing levels. Where it was not uncommon to receive 75 applications for one open position, today we are fortunate to receive just 25. Finding candidates that possess the character traits that we have come to expect has become increasingly difficult.

Some of the challenges facing our applicant pool include issues with the personal background investigation. Many applicants have engaged in disqualifying behaviors, have a poor work history, or have engaged in illicit drug use. Additionally, there is an increase in the occurrence of obesity and relatively low fitness levels so fewer applicants are capable of meeting the fitness standards. Occasionally an applicant will move along in the hiring process, only to fail a psychological evaluation and be eliminated from the process.

As the economy continues to add new jobs and the employment rate remains low, the labor market is full of career choices. While the salary and benefits offered by the City of St. Helens are very generous, other professions may be more lucrative and, for many, more attractive. We have fewer applicants to choose from and much greater competition from other police employers. The job market presents significant challenges which include:

- We seek a rarity – one committed to a calling which has grown ever more complicated (the requirements of law) and less attractive (societal

disapproval of what we do & how we do it projected on all officers because of the notoriety of misconduct by a few)

- Several years ago, the Oregon Public Employees Retirement System was incredibly attractive to our applicants. A great defined benefit plan has been reduced to a defined contribution plan not dissimilar to those common in the private sector.
- For the younger generation who may be seek a work-life balance, shift work to include nights and holidays and the commitment and perseverance required of a criminal investigator and all police officers in emergencies are not as attractive.

According to a recent survey conducted by the Oregon Department of Public Safety Standards and Training (DPSST) 1,000 police officers are expected to retire over the next three years. Over the past five years DPSST has increased the number of Basic Police courses from four classes each year to twelve. This means that in the next calendar year, 480 new police officers will receive their basic training from DPSST.

As the St. Helens Police Department aspires to hire the very best candidates, simple mathematics suggest that there are not enough interested and qualified applicants to fill the positions available. As police departments around the state share in our struggle, several cities have adopted a recruiting and retention programs in an effort to attract applicants and keep officers. These lucrative offers have hindered our ability to draw interest from candidates who are looking for their very best opportunity to enter the profession.

A recent survey of Oregon police departments identified a number of practices that are replicated around the state. In no particular order, they include but are not limited to:

- \$7,500-\$10,000 incentive to Lateral Officers
- \$5,000 incentive to Recruit Officers
- Front loading sick and vacation leave banks for Lateral Officers
- \$500 bonuses paid to employees who successfully recruit officers
- \$2,500 travel expense reimbursement for successful applicants
- \$1,000 moving expense reimbursement

In order to remain competitive, it is important that the City of St. Helens take the necessary steps to immediately implement a recruiting and retention program. The City could simply adopt a program comparable to our neighboring agencies or, the City could develop a unique program that we believe will be attractive to the sort of person our community wants to attract, and can create greater immediate interest in the City of St. Helens and the Police Department as well as a commitment to come and stay.

All of us at the Police Department have discussed these concepts over the last year. The elements of our idea for a successful program include:

- A tuition reimbursement program that would reduce or eliminate student loan debt.
- A cash reward to come and remain, which could be applied to reduce debt or otherwise and which is paid in installments.
- A residential purchase contribution to offset costs of the purchase of a home in the St. Helens School District, which would be forgiven as a reward for coming, buying a home in the City and staying.

Any one of these concepts should strategically position the St. Helens Police Department competitively and contribute meaningfully to our competitiveness in our labor market. Potential applicants will notice. We believe such a program that makes a home purchase more affordable will help us attract committed, career employees and will contribute to our sense of community and Department pride.

In the increasingly competitive hiring climate we have hired some incredibly talented individuals. I am very proud of them. I hope that you will agree that these incentives will increase St Helens Police Department's opportunities to attract ever more qualified and committed applicants who will come and remain as career officers. As a side benefit, it would be nice to be recognized for this innovation and to build upon our finest traditions.

Once the Council has had an occasion to consider this opportunity, I look forward to fully engaging you in a detailed discussion. In preparation for the Council's further consideration of the concepts highlighted above, we identified the preferable elements of the programs that will serve the City best and defined two program options for our police officers. The programs which will encourage residency and community participation and retention and which the Police Employees' Association supports is described in the attached. This is referred to as the Career Commitment Incentive Program.

I look forward to addressing any questions or concerns, and appreciate your support in moving this innovation forward.

Respectfully submitted,

Terry Moss
Chief of Police

CITY OF ST. HELENS POLICE OFFICER

CAREER COMMITMENT RESIDENCY & LONGEVITY INCENTIVE PROGRAM

Any sworn member of the police department hired after January 1, 2018 who remains continuously employed by the City of St. Helens ("City") as a police officer, and any sworn member of the police department hired prior to January 1, 2018 and remains continuously employed by the City as a police officer and who as of January 1, 2018 resides outside of Columbia County are eligible to participate in the City **Career Commitment, Residency & Longevity Reward Program** in accordance with the requirements of each and are referred to as "Eligible Employee".

Eligible Employees hired before January 1, 2018 may elect to participate in the **Career Commitment, Residency & Longevity Reward Program**.

Eligible Employees must elect to participate in the programs in writing and deliver the election notification to the City Finance Director or the City Administrator no later than the 12th month of Eligible Employee's employment or December 15, 2018, whichever is last to occur. The failure to elect as described is a waiver of participation and will result in ineligibility to participate.

CAREER COMMITMENT, RESIDENCY & LONGEVITY REWARD PROGRAM

If an Eligible Employee elects to participate in the Career Commitment, Residency & Longevity Reward Program the following will occur:

A. The Eligible Employee and the City must sign a contractual Commitment and Residential Reward Agreement. The terms of this Agreement shall address the following elements of the Career Commitment, Residency & Longevity Reward Program in addition to others the City or lenders find appropriate:

1. The City's obligations under this reward program are limited to the purchase of a personal residence for the occupancy of employee and his family, which real estate must be located within the boundaries of the St. Helens School District (hereinafter referred to as "Qualified Residential Property").
2. An Eligible Employee who elects to participate in the Career Commitment, Residency & Longevity Reward Program may purchase Qualified Residential Property at any time during City employment as a police officer after the employee delivers his/her written election to the Finance Director or City Administrator within the time required. In other words, the purchase decision may be made at an Eligible Employees' discretion at a future time during the term of continuous City employment.
3. The City assumes no obligation(s) or responsibility relating to the employee's qualification to receive a residential home loan, or relating to any condition imposed by a seller, lender, title insurance company, governmental body or any other person or entity with any interest whatsoever in the real estate. Any and all such requirements, obligations and responsibilities shall be and remain the sole responsibility of the Eligible Employee and/or others as specified in the earnest money agreement, sales agreement, financing agreements and loan instruments and/or escrow instructions.

4. At such time as the City is notified of the existence of a home purchase earnest money or other agreement to purchase a Qualified Residence by an Eligible Employee and the opening of a residential escrow account at a title company, pursuant to the terms of escrow instructions approved by the seller, Eligible Employee and the City, the City will deposit \$25,000 in the escrow account to be applied to the Eligible Employee's costs associated with the purchase of the Qualified Residence at the time of closing and title conveyance. City payment into escrow and the disbursement of City funds by the escrow agent shall be contingent upon continuous City employment and eligibility. The City payment of funds into the title company escrow shall occur prior to the time designated for closing and after the escrow officer affirms that all other conditions for closing have been met by the parties to the sale and Eligible Employee's lender if any.
5. As a condition of the City payment of funds in the Career Commitment, Residency & Longevity Reward Program, Eligible Employee must commit contractually, in a form of agreement satisfactory to the City, to remain employed as a City police officer for at least sixty (60) months from the date the funds are deposited into escrow.
6. If a participating employee is deemed disabled and unable to return to employment as a police officer due to a line-of-duty event (by competent authority, such as SAIF acceptance of a claim and related medical determinations, or PERS or Social Security determination of disability and benefit eligibility) before the 60th month of employment, or in the event of Employee's line-of-duty death, the lien will be deemed satisfied and released. (See footnote 2 description of tax and PERS treatment.)
7. The City escrow instructions will specify conditions which must be satisfied before the escrow agent is authorized to release and apply funds deposited by the City. These conditions may include, but are not necessarily limited to:
 - a. City approval of the preliminary title report.
 - b. Agreement of the employee's and other buyer's ownership interest in the real property to repay the \$25,000 to the City in the event employee leaves City employment for any reason prior to the 60th month following the close of escrow and conveyance of title to employee (except for reason of line of duty death or service connected disability as stated above).
 - c. Filing a lien and encumbrance on the property in favor of the City for \$25,000 which shall expire sixty (60) months from the date of closing if employee has been and remains continuously employed by the City as a police officer during this period; and which shall specify that in the event the employee leaves employment with the City for any reason prior to the 60th month and prior to the satisfaction of the lien, if the employee fails at the time of the termination of employment to repay in full the \$25,000, then the lien shall remain continuously effective as an encumbrance until satisfied.
 - d. Employee and any other buyer with a joint interest of any kind in the property shall commitment to repay the \$25,000 amount in the event Employee does not remain employed for at least sixty (60) months.
 - e. Following the 60th month of employee's City employment after escrow funding and closing, or upon repayment of the \$25,000 by employee at any time, the City shall release the lien by executing and delivering to the escrow agent appropriate documents which shall be drawn and presented to City by the escrow agent at Employee's expense.

- f. Agreement of the primary mortgage or trust deed lender to subordinate its' security interest to the City's \$25,000 lien shall be obtained as a condition of closing and the City's funding.
- g. When the Employee completes sixty (60) months of employment after the closing date, the lien will be released by returning appropriate, executed documents which the Escrow Agent prepared and presented to the City, and Employee's obligations under the Career Commitment, Residency & Longevity Reward Program shall be deemed fully satisfied and discharged, upon filing by Escrow Agent of appropriate documents.
- h. All escrow and escrow agent fees, and all filing fees and other expenses related to the Career Commitment, Residency & Longevity Reward Program and the lien shall be paid by the Employee.

B. The City and the Eligible Employee will cooperate to insure that the escrow agent receives escrow instructions from each consistent with their expectations as described in the Career Commitment, Residency & Longevity Reward Program.

C. In order to streamline loan approval and prevent misunderstandings, to facilitate this Career Commitment, Residency & Longevity Reward Program, and to avoid error and facilitate consistent legal documents and administration by the lender and escrow agent, the City has identified a Preferred Lender and a Preferred Escrow Agent/Title Company and encourages Eligible Employees to select them.

a. Several lenders offer preferred lender services in support of this incentive program, and will offer services and options advantageous to borrowers through its preferred programs. Officers are encouraged to compare products, rates and fees to determine the lender best able to meet individual needs.

Blake Rice and Pacific Residential Mortgage offer to provide consultation and advice related to all lending options and programs. Loans are pre-approved by its affiliated, in-house mortgage bank at no cost to the Eligible Employee.

Pacific Residential Mortgage, LLC

4949 Meadows Road, Suite 150

Lake Oswego, OR 97035

(503) 905 4949 Direct

(503) 699 5626 Office

(503) 260 9564 Cell

(503) 905 4999 Fax

(800) 318 4571 Toll Free

blake.rice@pacresmortgage.com

Katie Woodall

St. Helens Federal Credit Union

Vice President of Lending

St. Helens Community Credit Union

503.366.6423 | 800.275.6434

kwoodall@shcu.org | shcu.org

Monica Lauber, VP Mortgages

Wauna Credit Union

503.366.4750

monica.lauber@waundafcu.org

- b. The City and Preferred Lender will coordinate periodically to insure that the optimal preferred title company and escrow agent in Columbia County is selected and used.



If I Were Mayor, I Would... Student Contest



The Oregon Mayors Association and your city invite you to enter the
“If I Were Mayor...” contest.

Share your creative ideas about what you would do as mayor.

Local winners are entered into the state contest for a chance to win an **iPad Air 2!**

CONTEST DEADLINE: Tuesday, April 24, 2018, 4:30 p.m.

Contest Rules:

GENERAL RULES:

- All submissions must be accompanied by a completed entry form. All forms for students under age 18 must be signed by the student's parent or guardian. Entry forms may be photocopied.
- Only one submission per student will be accepted at the state level.
- Previous statewide winners may participate, but are not eligible to receive a prize in the same category (grade level) they previously won in. They are eligible to receive a prize in a new category.
- State level submissions become the property of the Oregon Mayors Association (OMA).
- OMA retains the right to publish state-level entries along with the names and likenesses of each student.
- League of Oregon Cities (LOC) employees and dependents are not eligible to enter.

POSTERS:

- The poster contest is open to students enrolled in grades 4 and 5 or being home-schooled at the same grade level for the 2017-18 school year.
- Poster size must be a minimum of 17" and a maximum of 28" in height or width.
- Students are encouraged to be creative and may use any art medium (e.g., poster paints, felt pens, colored pencils, pastels, crayons, three-dimensional art, etc.). The poster may be in color or black and white.
- The student's name and a daytime phone number or email address for their parent or guardian must appear on the back of the poster.

ESSAYS:

- The essay contest is open to students enrolled in grades 6 through 8 or being home-schooled at the same grade level for the 2017-18 school year.
- Essays must be 500 to 1,000 words in length and typed.
- The student's name and a daytime phone number or email address for their parent or guardian must appear at the top of the essay.

DIGITAL MEDIA PRESENTATIONS (video, PowerPoint, Prezi, etc.):

- The digital media presentation contest is open to students enrolled in grades 9 through 12 or being home-schooled at the high school level for the 2017-18 school year.
- Presentations must be one to three minutes in length and may be submitted on disk or emailed.
- The student's name and a daytime phone number or email address for their parent or guardian must be written on the disk or disk sleeve.

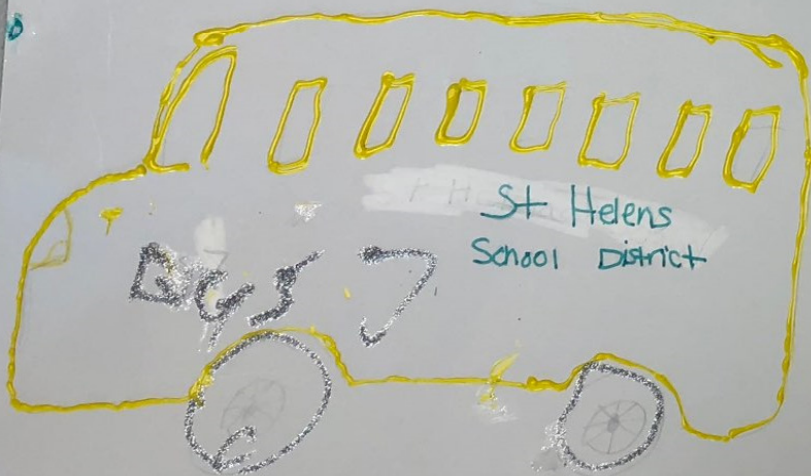
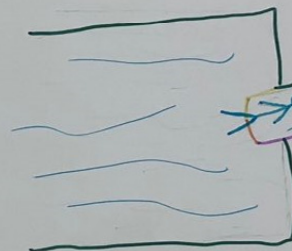
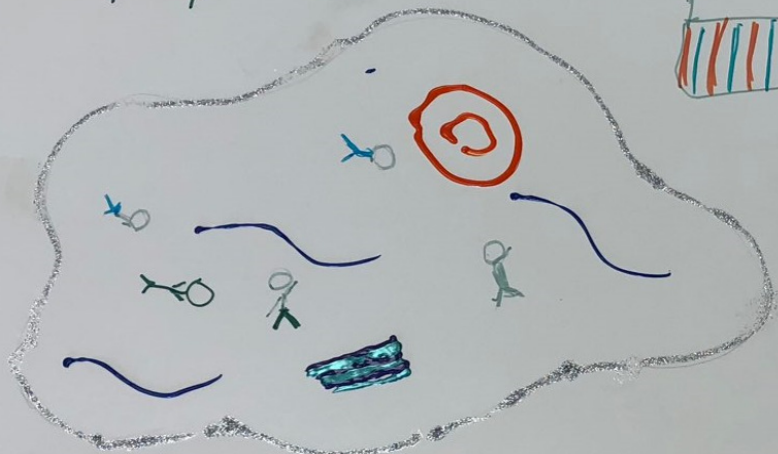
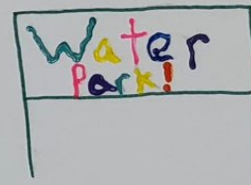
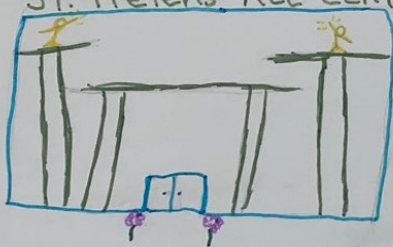
First-place statewide winners will receive their prizes during the OMA Summer Conference, to be held July 26-28 in Florence.

For more information about the local contest please contact:

Deputy City Recorder Lisa Scholl at 503-366-8216 or lisas@ci.st-helens.or.us

IF I WAS MAYOR ...

St. Helens Rec Center



I WOULD RAISE
MONEY FOR MORE
TRIPS
FIELD

IF I WERE MAYOR

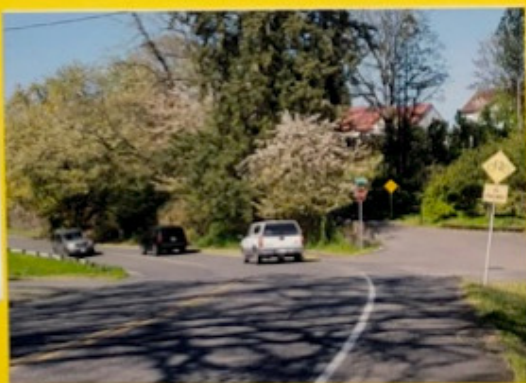


I would like to go to lots of meetings in the community to show my support. I would also like to help with keeping things equal in people's mind. If a group loses a vote on something, I would remember this for the future. When a new opportunity or idea comes, the group that did not win the vote before, I would like to reconsider their opinion or idea. As mayor, I would also like to support all the local businesses as much as possible.

CITY HALL



I would like to bring back the Port O' Fun days. The Port O' Fun was a big carnival with amusement rides, along with the parade that we still do to celebrate St. Helens. My parents remember how fun that was and I would like to experience that.



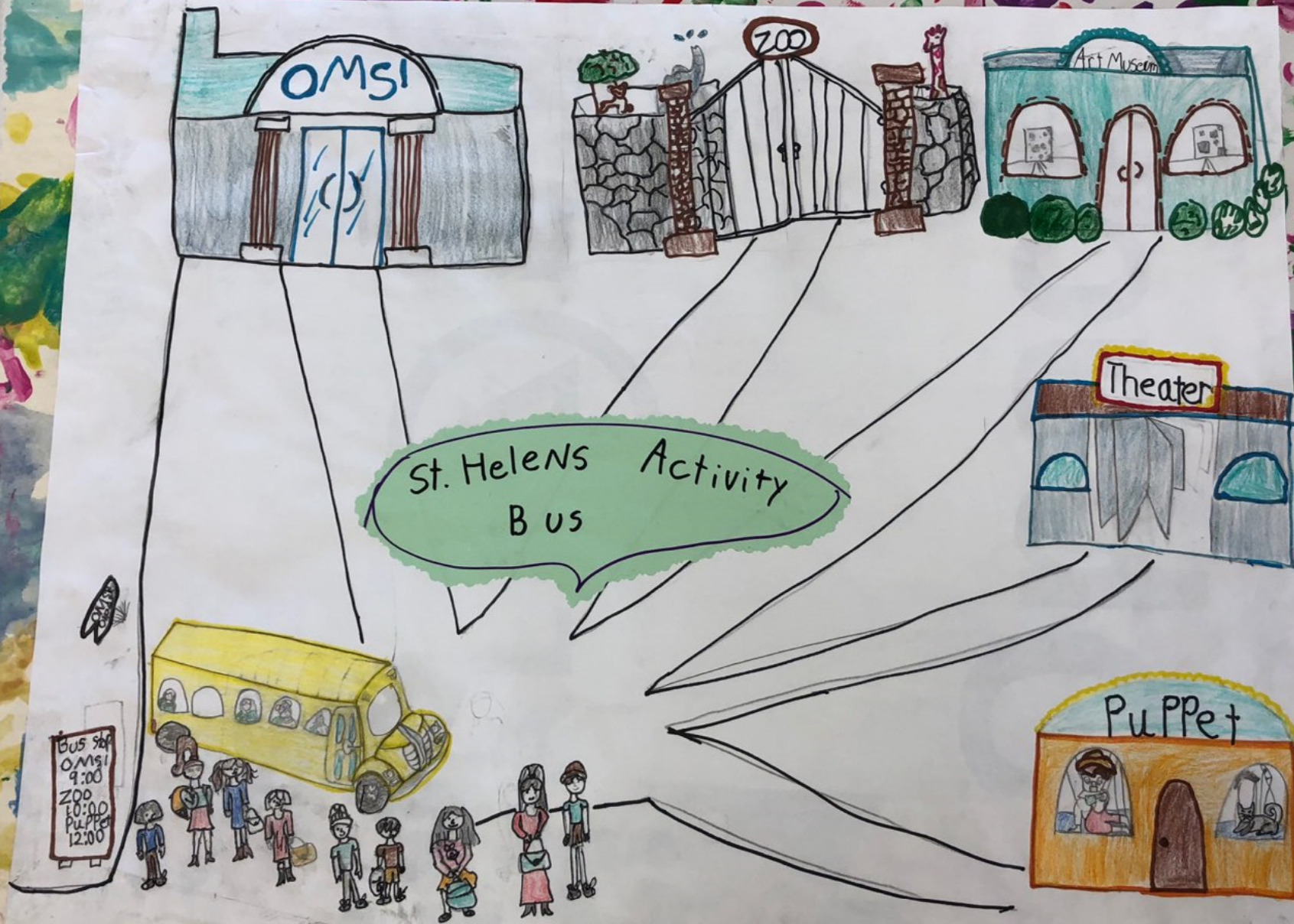
I would make a little village of small houses for the homeless in our town. There are big empty lots in our town that could be used to make a homeless village. People who live in the village would have to do eight hours a week of community service to stay in the little house. Examples of community service would be to pick up litter, clean + maintain the parks, or help serve the meals for the village.

I would like to create more bike paths in the community. I would also like to improve the current bike paths to make them safer. Let's make St. Helens more bike friendly!



I would like to create a task force to help clear out areas people do drugs.







If I Were Mayor, I Would...

If I were Mayor, I would start off the job by giving some love to our parks and the places our children and families play in and around. When you visit the parks of St Helens, it's not just swings and slides. You can find glass and other foreign objects that could potentially harm the people and the animals roaming there. People also tend to hang out along our running trails and some sleep in public restrooms. It's unsanitary and unsafe for our community. A way we can make our parks cleaner is to construct a volunteer group that checks up on our parks once every two weeks and walks trails and scans the parks to ensure that there is nothing hazardous that is accessible to the people or animals at the park. As for the people making sleeping quarters along trails and in restrooms, unfortunately, there is nothing I could do as mayor to address that problem other than to devise a community ran Facebook page that was solely based on updates on our parks and it's well being. I believe this would make mothers less anxious about taking their kids to the park and all around keep our city looking green and pleasant.

Secondly, if I were Mayor, I would like to install an annual Police & Fire verses Local Kids Softball game. What would be held is a few hours to play a fun-loving game of ball with Fire and Police

officers on one team and local kids on another, time to enjoy a greasy lunch from the concession stand, and a time to ask for volunteers and donations for the park plan. This would be a special opportunity for the children of St Helens to feel connected with their local safety departments. Businesses should sponsor our opposing teams. The people of St Helens could also contribute by sending donations to the City Hall. All profits made would be put towards our parks and the safety supplies needed for the people who volunteered to aid the cleansing of the trails and play areas. Concession stand money would also go towards the parks.

Lastly, if I were Mayor, I would design a holiday decorating committee that would cover the town with lights and other accessories that related to upcoming holidays and traditions in the US every year. Doing this would put more smiles on more peoples faces. Some people can't sometimes afford holiday memories like some others can so by coating the town in ornaments or string and bulbs, I can guarantee to see a lot more smiles on a lot more faces. When a family comes in on Christmas for example, they can come see a large beautifully lit up tree in the town square, eat a delicious dinner in one of our many restaurants down by the waterfront, and possibly see an exciting family movie together.

To conclude, I can imagine being the Mayor is not an easy job to take on, but if I were Mayor, I would make my parks cleaner and organize community events to bring people together and people more lively and happy.

4/23/18

If I Was Mayor...

If I was mayor I would change some things. I would help people in poverty. I would try to help St. Helens for the better. I would also try to change St. Helens into a real Halloween Town. I would also try to make another Halloween Town movie. I would also try to make a way for people to get more jobs.

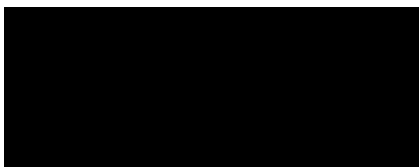
Some other things I would do are to strengthen school security by having people guarding schools that know how to defend themselves and the students. I would also put a metal detector on the doors to see if anyone is bringing something in that they shouldn't. I would also try to put in a Voodoo Doughnut shop or any donut shop besides Safe Way. I would also tell McDonald's to be more sanitary within the kid area.

We should also make drugs illegal or at least not have an alcohol factory.. Or at least have it where if you have a baby you can't do drugs or smoke near your kid or other kids in areas where kids play. I would also have a big sign when you enter St. Helens that says welcome to Halloweentown. Under the sign it would say St. Helens only a little smaller. I would also try to set up community couragment classes for people with depression.

I would also try to have more events at the town hall. I would do an annual costume contest where the winner gets his or her name in a plaque in front of the metal pumpkin in front of City Hall. Then there would always be something remembering them. I would also make sure we always have a pumpkin in front of City Hall. I would also turn one house from the movie into a kind of museum that would hold props from the movie.

I would try to help animals in the animal shelter. I would try to give them homes in good families. If I was mayor I would have a movie playing outside to raise money for charities. I would also have a big public picnic where you can come, but you have to bring your own food. I would also try to protect public places from people who want to give us a "bad" reputation.

If I was mayor I would try to stop discrimination of gender and skin color and of what people think of others. I would also try to raise pay checks for police officers, emergency response units, firefighters and doctors. I would also try to stop child abuse by having more fun raisers. I would also try to help Churches by visiting them every so often to show support. I would also have a big dog park that has room for a lot of people and dogs to meet each other. If I was mayor I would try to change St. Helens for the better in many ways.



If I Were Mayor, I Would

If I were Mayor of St. Helens, I would like to make our city look better and make sure people have a place to stay and have food to eat. I would also make it easier to get around so more people will visit us. Some ideas I have to make that happen would be fixing potholes and sidewalks, planting trees and flowers, and opening a bookstore and homeless shelter.

By fixing potholes and sidewalks our city would be easier to get around and pass through. With more flowers and trees our town will look pretty and people will want to visit or live in St. Helens. I would do that by hiring people to plant trees and flowers and starting a program for kids to help plant the trees and flowers. Trees and flowers would make our town look prettier and make people feel happier. With more people living here, because our town looks better, business profits will go up and that is always good for everyone.

I would also start a community service project where people can volunteer to help pick up trash at parks, by roads, and other places in our town. This would also make our town look better along with planting flowers and trees. It also helps the environment by making it cleaner. A clean environment is a good environment for our town and our country.

If I could, I would open a bookstore downtown and encourage people to trade a book for a book and read more. At this book store I would make it so people who don't have that many books can trade their own books for different books in the store. Everyone could use this bookstore, even kids. This means even people who can't afford books can get new-to-them books to read and keep. Having more books, and people who read them, means more educated people which can lead to better jobs for the people in our community. More people with jobs also means more business for our town.

Helping people with struggles is really important too. I would help the the people who are struggling in life and have no home to live in or food to eat. I would make a small homeless shelter that will be open to anyone. The shelter will provide food and a small cot bed to sleep on and with this help from us to them they might turn their life around. The shelter could be run by volunteers from our community and also by the people who live there.

The reason why would I do these things if I were the mayor is because I care about this town and everyone in it. I believe that everyone should have a house to sleep in, food to eat and a good environment. Providing shelter, books, and making our town better would be good for everyone who lives here and everyone who visits. I know St. Helens is already good place and these are some things that can make it even better.

If I Could Be Mayor Of St. Helens

4/23/2018

If were mayor of St. Helens, Or., I would want there to be more activities happening in the townsquare in front of the courthouse that would bring more people from the community together. I love attending the Halloweentown events in October, and the Christmas Tree lighting in December. It's beautiful and exciting with all of the decorations and activities. It also brings people to come visit us and spend time in our town. We look forward to those times of year because they help us engage with other people from the community. When we aren't celebrating one of those two events and drive down to the water, the little townsquare just seems so empty. It would be nice to see other seasonal decorations up. Maybe some flowers installed in the spring, an egg hunt on the square or waterfront, a farmer's market, a pioneer celebration, or some food carts in the summer. I love the businesses in the downtown area and enjoy visiting the park near the water. I also love the little townsquare and the old courthouse. It has such a great small town feeling to it and I wish that it were more active and had more shops and restaurants that would bring more people to visit and want to hang out there.

One of the major things I'd like to see is a farmer's market in St. Helens. I think that having one would be a good thing, because people from out of town or who are passing by might stop to visit. Community members currently need to drive if they want to get local handcrafted products from a farmer's market. Having one here would allow us to meet other community members and support our local economy. During the warmer months, it would bring more money to the town and utilize empty space.

It would be great to see more art in the community. I'm thinking of other towns or communities that have statues, sculptures, and murals all around the town, or lining a main street. Some of them are also simply made more attractive by adding large hanging baskets of flowers from the lamp posts. It would also be nice to have more areas with benches, small gardens or flower beds, ponds or water fountains, and trails to create a more walkable town that would get people out of their cars and walking around to interact with other parts of the town. Those things will additionally be better for the environment. Having bike trails or paths to tour around the town and natural areas, and including art pieces to see along the way, would be a fun activity.

I'm sure that being Mayor is a hard job and has a lot of responsibilities to it and all the things you'd like to do for the community aren't possible, but you can try to do some of the things to improve the community and bring more people together. Some of my ideas would bring more money to help St. Helens be a more interesting place to live and visit. Those are some of the things I would want to do, if I were Mayor.



If I Were Mayor Contest

April 23, 2018

If I Were Mayor of St. Helens, Oregon

If I were mayor of St. Helens, Oregon the first thing I would direct my attention to is the growing homeless population. The United States Census Bureau reported in 2016 the population of St. Helens is 13,526 people. The local Community Action Team reported in 2016 the homeless population was around 317 people. Our local parks and vacant lands are being affected by this growing number. If I were mayor I would do my best to figure out how we can employ and house our homeless population.

Bringing more tourists to the small businesses of downtown St. Helens is another order of business I would put on my agenda as Mayor. I propose using the river as a more direct way of reaching travelers to and from Washington. The best way to make this

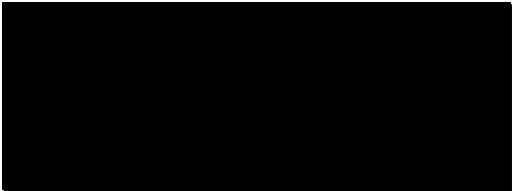
possible is to have a ferry that can haul both cars and people to and from Woodland, Washington. To fund the ferry I would suggest that passengers pay a fee or toll. With the opening of a new casino just over the river from Woodland, Washington and South 10 miles located in Ridgefield, Washington I guess that it would not take much time at all for the ferry to be funded. Not only would a ferry help the local businesses in St. Helens it would allow families that are divided by the river keep in touch without a commute into Longview or Portland to access Interstate 5. It will also help cut back on traffic on Highway 30.

Uniting our community at social events would highly benefit our town. Though we have many social events in the summer such as 13 Nights on the River, there are no social events in the winter months that bring our town together. I think we should change that. I think we should have events such as live caroling, a christmas tree lighting, or a New Years Celebration.

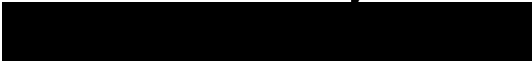
Being a student who has been brought up through the St. Helens School District, I take the education of the youth of St. Helens very seriously. As Mayor I would work closely with the

School Board and students to figure out how to improve test scores and attendance to increase the overall rating of the St. Helens School District. In 2017, the website SchoolDigger.com ranks the St. Helens School District 46th out of 147 School Districts in Oregon while our neighboring school district, Scappoose is ranked 17th out of all of Oregon. Improving the rating of our school district would keep kids in school, increase the graduation rate and would make parents want to keep their children within district and in our public schools instead of homeschooling, sending their children to Arthur Academy, Sauvie Island, Columbia Christian or even Scappoose schools.

In conclusion, there is always room for change in a growing city such as St. Helens Oregon. If I were mayor I would help our city adjust to these changes for the benefit of our local schools, law enforcement, fire and rescue and transportation department. I would make the citizens of this town proud to call St. Helens, Oregon home.



If I Was Mayor



There are many things I would do if I could be the mayor of St. Helens. To keep this a relatively short essay, I'll just list what I think are the most important

One thing I would try do would be to somehow get the stray cat population reined in. Since the stray cat population has gone up in St. Helens, the songbird population has gone down. It has gotten better in recent times, but is still a huge problem. Stray cats use peoples' yards and gardens as their personal litter boxes, which I have experienced firsthand. It is very difficult to deal with, especially if you want the food you grow to be edible. Also, it is quite unpleasant to mow your lawn when there are cat droppings all over the place. One idea I have come up with to help the problem would be to require people to register their pet cats with a fee, just as they have to do with their dogs. This would discourage people from adopting cats, only to neglect them and leave them outside. It would also require people to have their cats have ID collars with their license. This would enable authorities to know who owns a cat. One way a mayor could achieve this would be to simply just present the idea to the city council and try to get it passed as a law.

Some other things I would try to change would involve the schools. For example, the high school's floors are still made of asbestos, which is a known cancerigen. Instead of spending time and money re-waxing the floors constantly, why not just systematically remove the tiles, and replace them with something that will not be at risk of giving people cancer? If this problem was left unchanged, the wax can be inadvertently removed or scraped off during day to day activities, releasing asbestos fibers into the air. If they use their time wisely, they could get the critical parts of the school done in the summer, and redo non-essential parts during the school year. Though some activities would have to be postponed, it would be overall better for the safety of the students. If I was mayor I would try to convince the school board to allow this to happen, and I would provide the funding for it to commence

Another concern that I have also involves the schools to some degree. Something that I have noticed is that schools, CPS, and DHS seem to take little to no action about children who have to deal with minor forms abuse. A dear friend of mine has to live in a home with a violent, abusive brother who has literally attacked her, and when the school was informed by someone, and DHS and CPS were contacted, they did nothing about it except calling her dad, who in response punished her for letting outsiders know about it. If I was mayor I would take action to make a law that if ANYONE is found to be in an abusive environment and/or in danger, they IMMEDIATELY get removed from the situation, at least until the problem is resolved, and action is taken against those at fault. In my opinion, it is is not acceptable for anyone to have to live in a home of fear, no matter how insignificant it may seem. And I know I do not fully understand

how those processes work, but have a passion for keeping kids safe, and a desire to help in any way I can.

Something else I would work to change is not as serious as the last one, but still matters. A common problem in our town is potholes. Nearly every road has at least one, and they can be a nuisance, but also be dangerous. I have firsthand experience what they can do to you. I was just riding my bike down a hill, when turning a corner there was a huge pothole in the middle of the road. I could not evade it, and ended up hitting it and crashing. They can also startle drivers when hit, because of the jarring jolt they cause, and could cause a wreck. If I was mayor, I would move to have all potholes within the city limits filled in.

The subject of roads brings me to the final thing I would like to talk about. Something I know a lot of people would like to have in our neighborhoods would be sidewalks. And I do not mean just sidewalks in the downtown area, but also in the neighborhoods. Along with just being an overall pain having to walk along the shoulders of roads, there is an element of risk involved too. If you are walking along the shoulder of a road, and you just happen to be coming around the bend, imagine if there was an inattentive driver coming around that same bend at the same time as you, and the disaster that would follow. I wouldn't necessarily fund a big project to make big fancy sidewalks. A simple paved trail, even one made of gravel, could still make the neighborhoods of St. Helens a safer place for pedestrians.

To sum it all up, there are many things that I would do if I were mayor. True, they might be the most fun or exciting things on earth, but I felt as if they were some of the most important. If I was mayor, I would try to make St Helens a better place for all to live. I hope you enjoyed, or at least thought well of, my "If I was Mayor" essay. Thank you.

If I Were Mayor

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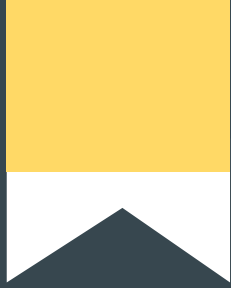
by Natalie Caton



Change starting times for schools

Having schools start at 8:30-9:00 AM would let students sleep in later, helping them be more rested and focused in school.

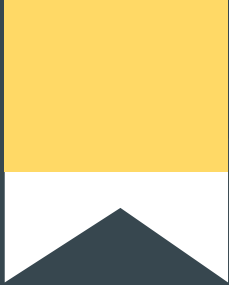
Most teens need 8-9 hours of sleep every day so making school start a bit later will encourage them to be healthy.



Increase job options for teens

Having more businesses hire high school students would encourage students to be more responsible.

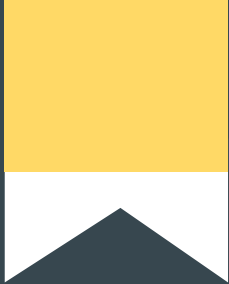
Additionally, they will have more spending money, which will go towards local businesses.



Better bike lanes

More noticeable bike lanes could encourage more people to bike to work/school/etc., which would improve health.

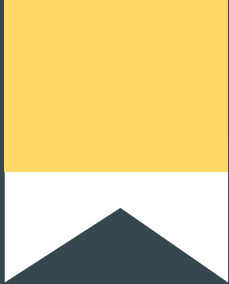
The bike lanes would be made more noticeable by being painted bright green.



Stricter traffic laws

Currently, lots of people like to drive faster than the speed limit and run red lights, which is a safety issue.

Higher fees for violating these laws would hopefully convince people to stop violating them in the first place. Additionally, higher fees = more money for the city



Even more trash cans

There's already a decent amount of trash cans but there is still a lot of litter.

Obviously the reason that people litter is a lack of trash cans, so putting one on every street corner would fix the problem (also trash companies could possibly hire teens which goes back to slide 3).

In conclusion

Thanks for your consideration :)