

Memorandum of Understanding

City of St. Helens and St. Helens Police Association COLA MOU

Whereas, the City of St. Helens and the St. Helens Police Association, herein "Association," seek to establish this Memorandum of Understanding, herein "MOU," regarding the COLA for 2022-2023 and 2023-2024.

Whereas, the City and Association are parties to a collective bargaining agreement and this MOU is an addendum of that agreement and subject to the grievance resolution process of the CBA. In the event of a conflict between the terms of the CBA and the terms of this MOU, this MOU will control. This MOU will be mutually considered as non-precedent setting.

Therefore, the parties agree as follows:

1. The CBA will be amended to reflect a six percent (6%) increase for 2022-2023, retroactive to July 1, 2022, and a six percent (6%) increase for 2023-2024, effective July 1, 2023.
2. Wages for 2024-2025 will be negotiated in 2024.

This agreement is effective upon the date of the last signature below.


City of St. Helens 2/1/23
Date


St. Helens Police Association 2/2/23
Date