PROJECT ACTION PLAN

This Project Action Plan is intended as a tool for planning and monitoring how management staff will achieve the goals and objectives set by the City Council in the 2020-2022 Strategic Workplan. Management staff will complete this form for each Council project, it will be updated periodically and shared during scheduled Council department reports. This information is public, posted on the city's website and used to ensure accountability and share with our community.

| Lead Department: | Recreation |
|-----------------------------|--|
| City Council Goal / Tactic: | Livable and Safe Community / Maintain Safe and Inviting Public Services & Facilities |
| Project Summary: | Create a financially stable recreation program |
| Estimated Completion: | December 2021 |

ACTION PLAN

1. Background of Project:

Back in 2019, the City Council approved a \$2 Recreation Fee on utility bills. This fee was passed with the
agreement that in two years (December 2021) the fee would be scheduled to go away, and the Recreation
program should request to continue the fee and work towards becoming a sustainable department within the
City. Throughout the 2 years of the fee, the Recreation Program should plan engagement events to talk about
Recreation support throughout the community, its goals, and deciding factors on whether to continue the fee or
not.

2. Current Status of Project:

COVID has turned the Recreation Program sideways in what we can offer the community. The program has tried
to pivot to still be successful with programs and partners throughout the community. The Recreation still
continues to grow and thrive along the way with finding new ways to become financially stable through
programming fees and grants.

3. Strategic Steps to Accomplish Project:

• The Recreation Department will continue to create partnerships throughout the community and will strive to create financially stable programs for the community.

4. Estimated Cost of Project:

• There is no direct cost to this project.

5. Barriers to Complete:

• COVID has been a barrier to traditional programing. Recreation continues to pivot where possible to create meaningful engagements throughout the community and within financially stable means.