

City of St. Helens
RESOLUTION NO. 1827

A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ST.
HELENS, OREGON, ADOPTING A CITY EMPLOYEE COMPENSATION
PLAN FOR FISCAL YEAR BEGINNING JULY 1, 2018

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of St. Helens, Oregon, that the City employees are to be paid salaries in monthly installments effective July 1, 2018, as respectfully set out after their positions, as per attachment A.

APPROVED AND ADOPTED by the City Council on this 5th day of September, 2018 by the following vote:

Ayes: Locke, Carlson, Conn, Morten, Scholl

Nays: None


Rick Scholl, Mayor

ATTEST:


Kathy Payne, City Recorder

CITY OF ST. HELENS							
Compensation Plan							
FY 2018-2019 (effective 7-1-18)							
POSITION		MONTHLY SALARY RANGE					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Seasonal Public Works Summer Crew Leader	Unrep	-	-	-	-	-	-
Seasonal Recreation Youth Program Lead	Unrep	-	-	-	-	-	-
Recreation Assistant	Unrep	-	-	-	-	-	-
Library Assistant	AFSCME	2,251	2,364	2,482	2,606	2,737	-
Secretary / Clerical	AFSCME	2,715	2,851	2,993	3,143	3,300	-
Front Office Specialist	AFSCME	2,715	2,851	2,993	3,143	3,300	-
Police Records Specialist	SHPA	3,059	3,238	3,418	3,611	3,823	4,036
Library Technician I	AFSCME	3,132	3,288	3,453	3,624	3,805	-
Parks Utility I	AFSCME	3,302	3,467	3,640	3,824	4,012	-
Receptionist / Utility Billing Specialist	AFSCME	3,302	3,467	3,640	3,824	4,012	-
Office Assistant	AFSCME	3,302	3,467	3,640	3,824	4,012	-
Utility Worker I	AFSCME	3,302	3,467	3,640	3,824	4,012	-
Library Technician II	AFSCME	3,302	3,467	3,640	3,824	4,012	-
Code Enforcement Officer	SHPA	3,278	3,512	3,748	3,983	4,215	4,452
Utility, Banking, & Court Specialist	AFSCME	3,370	3,539	3,717	3,903	4,098	-
Police Support Specialist	SHPA	3,319	3,484	3,659	3,842	4,034	4,236
Building / Admin Secretary	AFSCME	3,484	3,658	3,844	4,101	4,237	-
Planning Secretary	AFSCME	3,484	3,658	3,844	4,101	4,237	-
Legal Assistant	AFSCME	3,484	3,658	3,844	4,101	4,237	-
Municipal Court Clerk	AFSCME	3,484	3,658	3,844	4,101	4,237	-
Public Works Office Assistant	AFSCME	3,484	3,658	3,844	4,101	4,237	-
WWTP Operator I	AFSCME	3,484	3,658	3,844	4,101	4,237	-
Assistant Planner	AFSCME	3,760	3,948	4,146	4,353	4,570	-
Accounting Assistant	Unrep	3,775	3,961	4,159	4,368	4,583	-
Deputy City Recorder	Unrep	3,775	3,961	4,159	4,368	4,583	-
Parks Utility II	AFSCME	3,877	4,071	4,277	4,490	4,713	-
Utility Worker II	AFSCME	3,877	4,071	4,277	4,490	4,713	-
Librarian I	AFSCME	4,072	4,403	4,536	4,673	4,812	-
Parks Specialist	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Collections System Operator	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Mechanic II	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Building Maintenance Utility Worker	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Utility Plumber	AFSCME	4,094	4,296	4,511	4,737	4,973	-
WWTP Operator II	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Water Systems Operator	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Water System Filtration Operator	AFSCME	4,094	4,296	4,511	4,737	4,973	-
Patrol Officer	SHPA	4,063	4,358	4,608	4,933	5,293	5,465
Engineering Technician I	AFSCME	4,377	4,591	4,821	5,061	5,314	-
Associate Planner	AFSCME	4,377	4,591	4,821	5,061	5,314	-
Accounting Technician	Unrep	4,416	4,634	4,865	5,108	5,362	-
Water Treatment Operator	AFSCME	4,501	4,743	4,986	5,226	5,468	-
WWTP Operator III	AFSCME	4,615	4,848	5,089	5,345	5,610	-
Detective	SHPA	-	-	-	-	-	5,740
Engineering Technician II	AFSCME	4,868	5,111	5,365	5,636	5,918	-

CITY OF ST. HELENS
Compensation Plan
FY 2018-2019 (effective 7-1-18)

POSITION		MONTHLY SALARY RANGE					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
PW Construction Inspector	AFSCME	4,868	5,111	5,365	5,636	5,918	-
WWTP Operator III / Pretreatment Coordinator	AFSCME	4,868	5,111	5,365	5,636	5,918	-
Building Inspector	AFSCME	4,868	5,111	5,365	5,636	5,918	-
Communications Officer	AFSCME	4,868	5,111	5,365	5,636	5,918	-
Field Supervisor / Safety Coordinator	Unrep	5,073	5,327	5,592	5,874	6,166	-
Water Filtration Facility Supervisor	Unrep	5,073	5,327	5,592	5,874	6,166	-
WWTP Operator IV	Unrep	5,073	5,327	5,592	5,874	6,166	-
Engineering Technician - Project Manager	AFSCME	5,365	5,636	5,918	6,216	6,527	-
City Recorder	Unrep	5,586	5,864	6,156	6,457	6,779	-
Sergeant	Unrep	-	-	-	-	7,004	-
WWTP Superintendent	Unrep	5,934	6,236	6,550	6,875	7,223	-
Building Official	Unrep	6,523	6,849	7,192	7,552	7,929	-
City Planner	Unrep	6,523	6,849	7,192	7,552	7,929	-
Library Director	Unrep	6,531	6,859	7,167	7,543	7,937	-
Public Works Engineering Director	Unrep	6,590	6,919	7,265	7,628	8,010	-
Public Works Operations Director	Unrep	6,590	6,919	7,265	7,628	8,010	-
Lieutenant	Unrep	6,729	7,064	7,417	7,787	8,178	-
Finance Director	Unrep	7,270	7,633	8,014	8,416	8,835	-
Chief of Police	Unrep	7,489	7,861	8,255	8,668	9,102	-
Public Works Director	Unrep	7,675	8,055	8,459	8,882	9,323	-
City Administrator	Unrep	8,441	8,746	9,304	9,767	10,256	-