

City of St. Helens
RESOLUTION NO. 1751

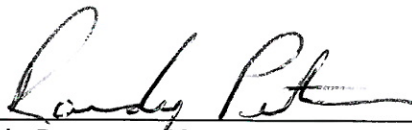
A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ST. HELENS,
OREGON ADOPTING A CITY EMPLOYEE COMPENSATION PLAN FOR FISCAL
YEAR BEGINNING JULY 1, 2016

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of St. Helens, Oregon, that the City employees are to be paid salaries in monthly installments effective July 1, 2016, as respectfully set out after their positions, as per attachment A.

APPROVED AND ADOPTED by the City Council on this 15th day of June, 2016 by the following vote:

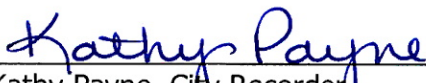
Ayes: Locke, Carlson, Conn, Morten, Peterson

Nays: None



Randy Peterson, Mayor

ATTEST:



Kathy Payne, City Recorder

City of St. Helens
Compensation Plan FY 2016-17 (effective 7-1-16)

Position	BU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly Salary Range							
Summer Labor	** NA	\$0	\$0	\$1,699	\$1,785	\$1,872	
Library Assistant	** AFSCME	\$2,106	\$2,211	\$2,322	\$2,438	\$2,560	
Secretarial/Clerical	** AFSCME	\$2,540	\$2,667	\$2,800	\$2,940	\$3,087	
Library Tech. I	AFSCME	\$2,930	\$3,076	\$3,230	\$3,390	\$3,559	
Parks Utility I	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Receptionist/Utility Billing Specialist	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Utility Billing Specialist	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Office Assistant	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Utility Worker I	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Library Tech. II	AFSCME	\$3,089	\$3,243	\$3,405	\$3,577	\$3,753	
Police Records Specialist	SHPA	\$2,959	\$3,132	\$3,307	\$3,493	\$3,698	\$3,904
Police Support Specialist	SHPA	\$3,211	\$3,371	\$3,540	\$3,717	\$3,903	\$4,098
Bldg/Admin Secretary	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
Planning Secretary	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
Municipal Court Assistant to City Prose	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
Municipal Court Clerk	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
Public Works Office Assistant	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
WWTP Operator I	AFSCME	\$3,259	\$3,422	\$3,596	\$3,836	\$3,963	
Code Enforcement Officer	SHPA	\$3,170	\$3,397	\$3,626	\$3,852	\$4,077	\$4,307
Accounting Assistant	Non-Rep	\$3,532	\$3,706	\$3,890	\$4,086	\$4,288	
Deputy City Recorder	Non-Rep	\$3,532	\$3,706	\$3,890	\$4,086	\$4,288	
Assistant Planner	AFSCME	\$3,517	\$3,693	\$3,878	\$4,072	\$4,275	
Parks Utility II	AFSCME	\$3,627	\$3,808	\$4,001	\$4,200	\$4,409	
Utility Worker II	AFSCME	\$3,627	\$3,808	\$4,001	\$4,200	\$4,409	
Code Enforcement Officer	AFSCME	\$3,627	\$3,808	\$4,001	\$4,200	\$4,409	
Librarian I	** AFSCME	\$3,809	\$4,119	\$4,243	\$4,371	\$4,501	
Communications Officer	AFSCME	\$3,705	\$3,888	\$4,081	\$4,286	\$4,501	
Parks Specialist	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Collections System Operator	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Mechanic II	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Utility Craftsman	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Utility Plumber	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
WWTP Operator II	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Water Systems Operator	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Water System Filtration Operator	AFSCME	\$3,830	\$4,019	\$4,220	\$4,431	\$4,652	
Accounting Tech.	Non-Rep	\$4,131	\$4,334	\$4,551	\$4,778	\$5,016	
Engineering Tech. I	AFSCME	\$4,095	\$4,296	\$4,511	\$4,736	\$4,972	
Water Treatment Operator	AFSCME	\$4,212	\$4,438	\$4,665	\$4,890	\$5,116	
Patrolmen	SHPA	\$3,930	\$4,215	\$4,458	\$4,772	\$5,120	\$5,287
WWTP Operator III	AFSCME	\$4,317	\$4,535	\$4,760	\$5,000	\$5,248	
Detective	SHPA	\$0	\$0	\$0	\$0	\$5,552	
Engineering Tech. II	AFSCME	\$4,554	\$4,781	\$5,019	\$5,272	\$5,536	
PW Construction Inspector	AFSCME	\$4,554	\$4,781	\$5,019	\$5,272	\$5,536	
Building Inspector	AFSCME	\$4,554	\$4,781	\$5,019	\$5,272	\$5,536	
Field Supervisor/Safety Coordinator	Non-Rep	\$4,745	\$4,983	\$5,231	\$5,494	\$5,768	
Water Filtration Facility Supervisor	Non-Rep	\$4,745	\$4,983	\$5,231	\$5,494	\$5,768	
WWTP Operator IV	Non-Rep	\$4,745	\$4,983	\$5,231	\$5,494	\$5,768	
Engineering Tech - Project Manager	AFSCME	\$5,019	\$5,272	\$5,536	\$5,815	\$6,106	
City Recorder	Non-Rep Mgmt	\$5,225	\$5,486	\$5,758	\$6,040	\$6,341	
City Planner	Non-Rep Mgmt	\$5,225	\$5,486	\$5,758	\$6,040	\$6,341	
Sergeant	Non-Rep Mgmt	\$0	\$0	\$0	\$0	\$6,552	
WWTP Superintendent	Non-Rep Mgmt	\$5,551	\$5,834	\$6,127	\$6,431	\$6,757	
Building Official	Non-Rep Mgmt	\$6,102	\$6,407	\$6,728	\$7,064	\$7,417	
Library Director	Non-Rep Mgmt	\$6,110	\$6,416	\$6,704	\$7,056	\$7,425	
Public Works Engineering Director	Non-Rep Mgmt	\$6,164	\$6,472	\$6,796	\$7,135	\$7,492	
Public Works Operations Director	Non-Rep Mgmt	\$6,164	\$6,472	\$6,796	\$7,135	\$7,492	
Lieutenant	Non-Rep Mgmt	\$6,294	\$6,608	\$6,938	\$7,284	\$7,650	
Finance Director	Non-Rep Mgmt	\$6,801	\$7,140	\$7,496	\$7,873	\$8,264	
Chief of Police	Non-Rep Mgmt	\$7,005	\$7,354	\$7,722	\$8,109	\$8,514	
Public Works Director	Non-Rep Mgmt	\$7,179	\$7,534	\$7,913	\$8,308	\$8,721	
City Administrator	Non-Rep Mgmt	\$7,896	\$8,181	\$8,703	\$9,136	\$9,594	

** Part-time positions in excess of 24 hours per week are represented by AFSCME, while Summer Labor and Part-time staff working less than 24 hours a week are not.