

City of St. Helens
RESOLUTION NO. 1889

A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ST. HELENS,
OREGON, AMENDING THE CITY EMPLOYEE COMPENSATION PLAN FOR FISCAL
YEAR BEGINNING JULY 1, 2020

WHEREAS, the salary schedule for St. Helens Police Union, AFSCME, and Unrepresented employees that is effective July 1, 2020.

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

Police Union Employees - July 1 2020	SHPD	MONTHLY SALARY RANGE					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Records and Evidence Specialist	SHPD	3,396	3,575	3,763	3,961	4,170	4,389
Code Enforcement Officer	SHPD	3,746	3,943	4,151	4,369	4,599	4,841
Patrol Officer	SHPD	4,599	4,841	5,095	5,364	5,646	5,943
Detective	SHPD						6,242
Corporal	SHPD						6,754

Unrepresented Employees - Effective 7/1/2020	Mgmt. Leave Class	MONTHLY SALARY RANGE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Seasonal Public Works Summer Crew (Hourly)	None	12.00				
Seasonal Recreation Assistant (Hourly)	None	12.00				
TEMP - Water Filtration Supervisor (On-Call)	None	60.00				
Deputy City Recorder	C	3,951	4,159	4,378	4,609	4,851
Recreation Manager	C	4,224	4,446	4,680	4,927	5,186
Accountant	C	4,623	4,866	5,122	5,392	5,675
Field Supervisor / Safety Coordinator	C	5,316	5,595	5,890	6,200	6,526
Water Filtration Facility Supervisor	C	5,316	5,595	5,890	6,200	6,526
WWTP Operator IV	C	5,316	5,595	5,890	6,200	6,526
IT Specialist	B	5,501	5,790	6,095	6,416	6,754
Government Affairs Project Specialist	B	5,501	5,790	6,095	6,416	6,754
Public Works Supervisor	C	5,796	6,101	6,422	6,760	7,116
City Recorder	B	5,843	6,151	6,474	6,815	7,174
Police Sergeant	C					7,412
WWTP Superintendent	C	6,227	6,554	6,899	7,262	7,645
Building Official	B	6,835	7,195	7,573	7,972	8,391
City Planner	B	6,835	7,195	7,573	7,972	8,391
Library Director	A	6,842	7,203	7,582	7,981	8,401
Public Works Engineering Director	B	6,904	7,268	7,650	8,053	8,477
Lieutenant	C	7,050	7,421	7,811	8,222	8,655
Public Works Director	A	7,846	8,259	8,693	9,151	9,633
Chief of Police	C	8,036	8,459	8,907	9,373	9,866
Assistant City Administrator	A	8,399	8,842	9,307	9,797	10,312
City Administrator	A	8,841	9,306	9,796	10,311	10,854

AFSCME Union Employees - July 1 2020	AFSCME	MONTHLY SALARY RANGE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Assistant	AFSCME	2,383	2,501	2,627	2,758	2,896
Secretary / Clerical	AFSCME	2,841	3,017	3,168	3,326	3,493
Front Office Specialist	AFSCME	2,841	3,017	3,168	3,326	3,493
Library Technician I	AFSCME	3,315	3,480	3,654	3,835	4,027
Parks Utility I	AFSCME	3,495	3,669	3,852	4,047	4,246
Office Assistant	AFSCME	3,495	3,669	3,852	4,047	4,246
Utility Worker I	AFSCME	3,495	3,669	3,852	4,047	4,246
Library Technician II	AFSCME	3,495	3,669	3,852	4,047	4,246
Utility, Banking, & Court Specialist	AFSCME	3,566	3,745	3,934	4,131	4,337
Community Development Administrative Asst.	AFSCME	3,687	3,872	4,068	4,340	4,484
Building / Admin Secretary	AFSCME	3,687	3,872	4,068	4,340	4,484
Municipal Court Clerk	AFSCME	3,687	3,872	4,068	4,340	4,484
Public Works Office Assistant	AFSCME	3,687	3,872	4,068	4,340	4,484
WWTP Operator I	AFSCME	3,687	3,872	4,068	4,340	4,484
Parks Utility II	AFSCME	4,104	4,308	4,527	4,752	4,988
Utility Worker II	AFSCME	4,104	4,308	4,527	4,752	4,988
WWTP Utility II	AFSCME	4,104	4,308	4,527	4,752	4,988
Librarian I	AFSCME	4,309	4,660	4,800	4,945	5,092
Parks Specialist	AFSCME	4,333	4,547	4,774	5,013	5,263
Collections System Operator	AFSCME	4,333	4,547	4,774	5,013	5,263
Mechanic II	AFSCME	4,333	4,547	4,774	5,013	5,263
Building Maintenance Utility Worker	AFSCME	4,333	4,547	4,774	5,013	5,263
Utility Plumber	AFSCME	4,333	4,547	4,774	5,013	5,263
WWTP Operator II	AFSCME	4,333	4,547	4,774	5,013	5,263
Water Systems Operator	AFSCME	4,333	4,547	4,774	5,013	5,263
Water System Filtration Operator	AFSCME	4,333	4,547	4,774	5,013	5,263
Engineering Technician I	AFSCME	4,632	4,859	5,102	5,356	5,624
Associate Planner	AFSCME	4,632	4,859	5,102	5,356	5,624
Water Treatment Operator	AFSCME	4,763	5,019	5,277	5,530	5,787
WWTP Operator III	AFSCME	4,884	5,131	5,385	5,657	5,937
Engineering Technician II	AFSCME	5,152	5,409	5,678	5,965	6,263
Pretreatment Coordinator	AFSCME	5,152	5,409	5,678	5,965	6,263
PW Construction Inspector	AFSCME	5,152	5,409	5,678	5,965	6,263
Building Inspector	AFSCME	5,152	5,409	5,678	5,965	6,263
Communications Officer	AFSCME	5,152	5,409	5,678	5,965	6,263
Engineering Technician - Project Manager	AFSCME	5,678	5,965	6,263	6,579	6,908

Approved and adopted by the City Council on June 3, 2020 by the following vote:

Ayes: Locke, Carlson, Morten, Topaz, Scholl

Nays: None


 Rick Scholl, Mayor

ATTEST:


 Kathy Payne, City Recorder