

City of St. Helens
RESOLUTION NO. 1920

A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ST. HELENS,
OREGON, AMENDING THE CITY EMPLOYEE COMPENSATION PLAN FOR FISCAL
YEAR 2021-2022

WHEREAS, the salary schedule for St. Helens Police Union, AFSCME, and Unrepresented employees that is effective June 16, 2021.

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

	AFSCME Union Employees - Effective June 16, 2021	MONTHLY SALARY RANGE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Assistant		2,430	2,558	2,692	2,834	2,983
Recreation Program Specialist		2,430	2,558	2,692	2,834	2,983
Secretary/Clerical		2,930	3,084	3,247	3,417	3,597
Front Office Specialist		2,930	3,084	3,247	3,417	3,597
Library Technician I		3,378	3,556	3,743	3,940	4,147
Parks Utility I		3,562	3,750	3,947	4,155	4,373
Office Assistant		3,562	3,750	3,947	4,155	4,373
Utility Worker I		3,562	3,750	3,947	4,155	4,373
Library Technician II		3,562	3,750	3,947	4,155	4,373
Administrative Billing Specialist		3,639	3,830	4,032	4,244	4,468
Community Development Administrative Asst.		3,762	3,960	4,168	4,387	4,618
Communications Support Specialist		3,762	3,960	4,168	4,387	4,618
Building / Admin Secretary		3,762	3,960	4,168	4,387	4,618
Municipal Court Clerk		3,762	3,960	4,168	4,387	4,618
Public Works Office Assistant		3,762	3,960	4,168	4,387	4,618
WWTP Operator I		3,762	3,960	4,168	4,387	4,618
Parks Utility II		4,185	4,405	4,637	4,881	5,138
Utility Worker II		4,185	4,405	4,637	4,881	5,138
WWTP Utility II		4,185	4,405	4,637	4,881	5,138
Librarian I		4,272	4,497	4,734	4,983	5,245
Parks Specialist		4,416	4,648	4,893	5,150	5,421
Collections System Operator		4,416	4,648	4,893	5,150	5,421
Mechanic II		4,416	4,648	4,893	5,150	5,421
Building Maintenance Utility Worker		4,416	4,648	4,893	5,150	5,421
Utility Plumber		4,416	4,648	4,893	5,150	5,421
WWTP Operator II		4,416	4,648	4,893	5,150	5,421
Water Systems Operator		4,416	4,648	4,893	5,150	5,421
Water System Filtration Operator		4,416	4,648	4,893	5,150	5,421
Water System Operator II		4,548	4,787	5,039	5,304	5,584
Engineering Technician I		4,718	4,966	5,228	5,503	5,792
Associate Planner		4,718	4,966	5,228	5,503	5,792
Water Treatment Operator		4,855	5,110	5,379	5,662	5,960
WWTP Operator III		4,981	5,243	5,519	5,810	6,116
Engineering Technician II		5,255	5,531	5,822	6,129	6,451
Pretreatment Coordinator		5,255	5,531	5,822	6,129	6,451
PW Construction Inspector		5,255	5,531	5,822	6,129	6,451
Building Inspector		5,255	5,531	5,822	6,129	6,451
Communications Officer		5,255	5,531	5,822	6,129	6,451
Associate Planner & Comm. Dev. Project Mgr		5,796	6,101	6,422	6,760	7,115
Engineering Technician - Project Manager		5,796	6,101	6,422	6,760	7,115

Grade	Unrepresented Employees - Effective 6/16/21	Unrep Leave	MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1			4,404	4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392
U-2			4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531
U-3			4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672
U-4			4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818
U-5	Deputy City Recorder Accountant	C C	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967
U-6			4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120
U-7			5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277
U-8			5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438
U-9			5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603
U-10	WWTP Operator IV	C	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772
U-11	IT Specialist Government Affairs Specialist	B C	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946
U-12	Parks Field Supervisor	B	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124
U-13	Parks & Recreation Manager Public Works Supervisor Water Filtration Supervisor Public Works Safety Coordinator	B B B B	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307
U-14	HR Coordinator / City Recorder	A	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494
U-15			6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686
U-16			6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883
U-17	WWTP Supervisor	B	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085
U-18	Sergeant	C	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293
U-19	City Engineer	B	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505
U-20	Building Official	A	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723
U-21			7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947
U-22	Library Director	A	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176
U-23			7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412
U-24			7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653
U-25	Lieutenant City Planner	A A	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901
U-26			8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154
U-27			8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415
U-28	Public Works Director	A	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682
U-29	Deputy City Administrator	A	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956
U-30	Chief of Police	A	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237
U-31			9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525
U-32			9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820
U-33			9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123
U-34			10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434
U-35	City Administrator	A	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434	12,753

Police Union Employees - July 1 2021		MONTHLY SALARY RANGE					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Records and Evidence Specialist	SHPA	3,498	3,682	3,876	4,080	4,295	4,521
Police Support Specialist	SHPA	3,673	3,867	4,070	4,284	4,510	4,747
Code Enforcement Officer	SHPA	3,858	4,061	4,275	4,500	4,737	4,986
Patrol Officer	SHPA	4,737	4,986	5,248	5,524	5,815	6,121
Detective	SHPA						6,429
Corporal	SHPD						6,957

Approved and adopted by the City Council on June 2, 2021, by the following vote:

Ayes: Morten, Topaz, Birkle, Chilton, Scholl

Nays: None



Rick Scholl, Mayor

ATTEST:



Kathy Payne, City Recorder