

**City of St. Helens**  
**RESOLUTION NO. 1925**

**A RESOLUTION OF THE ST. HELENS CITY COUNCIL, AMENDING THE CITY  
EMPLOYEE COMPENSATION PLAN FOR FISCAL YEAR 2021-2022**

**WHEREAS**, the City Council adopted Resolution No. 1920, Amending the City Employee Compensation Plans, on June 2, 2021, for AFSCME union employees, St. Helens Police Association employees, and Unrepresented employees that is effective June 16, 2021.

**NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:**

AFSCME Union Employees - Effective June 16, 2021	MONTHLY SALARY RANGE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Technician I	3,378	3,556	3,743	3,940	4,147
Parks Utility I Utility Worker I Library Technician II	3,562	3,750	3,947	4,155	4,373
Administrative Billing Specialist	3,639	3,830	4,032	4,244	4,468
Community Development Admin Assistant Building / Admin Secretary Municipal Court Clerk Public Works Office Assistant WWTP Operator I	3,762	3,960	4,168	4,387	4,618
Utility Worker II	4,185	4,405	4,637	4,881	5,138
Librarian	4,272	4,497	4,734	4,983	5,245
Parks Specialist Collections System Operator Mechanic II Building Maintenance Utility Worker Utility Plumber Water Systems Operator Water System Filtration Operator	4,416	4,648	4,893	5,150	5,421
Pretreatment Coordinator Construction Inspector Building Inspector I Communications Officer	5,255	5,531	5,822	6,129	6,451
Associate Planner & Comm. Dev. Project Mgr Engineering Technician - Project Manager	5,796	6,101	6,422	6,760	7,115

Police Union Employees - Effective June 16, 2021	MONTHLY SALARY RANGE										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9		
Records and Evidence Specialist	4,349	4,460	4,575	4,692	4,812	4,936	5,062	5,192	5,325		
Code Enforcement Officer	4,639	4,758	4,880	5,005	5,133	5,265	5,400	5,538	5,680		
Patrol Officer	5,798	5,947	6,099	6,256	6,416	6,581	6,749	6,923	7,100		
Detective	6,088	6,244	6,404	6,569	6,737	6,910	7,087	7,269	7,455		
Corporal	6,262	6,423	6,587	6,756	6,929	7,107	7,289	7,476	7,668		

Grade	Unrepresented Employees - Effective 6/16/21	Unrep Leave	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PTU-1	Public Works Summer Help	X	14.00	15.00	16.00	-	-
PTU-2	Recreation Assistant	X	14.00	15.00	-	-	-
PTU-3	Recreation Specialist	X	16.00	-	-	-	-
PTU-4	Library Assistant	X	15.52	16.33	17.19	18.10	19.05
PTU-5	Communications Support Specialist	X	21.70	22.84	24.04	25.31	26.64

Grade	Unrepresented Employees - Effective 6/16/21	Unrep Leave	MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1			4,404	4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392
U-2			4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531
U-3			4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672
U-4			4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818
U-5	Deputy City Recorder Accountant	C C	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967
U-6			4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120
U-7			5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277
U-8			5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438
U-9			5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603
U-10	WWTP Operator IV	C	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772
U-11	IT Specialist Government Affairs Specialist	B C	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946
U-12	Parks Field Supervisor	B	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124
U-13	Parks & Recreation Manager Public Works Supervisor Water Filtration Supervisor Public Works Safety Coordinator	B B B B	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307
U-14	HR Coordinator / City Recorder	A	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494
U-15			6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686
U-16			6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883
U-17	WWTP Supervisor	B	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085
U-18	Sergeant	C	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293
U-19	City Engineer	B	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505
U-20	Building Official	A	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723
U-21			7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947
U-22	Library Director	A	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176
U-23			7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412
U-24			7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653
U-25	Lieutenant City Planner	A A	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901
U-26			8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154
U-27			8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415
U-28	Public Works Director	A	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682
U-29	Deputy City Administrator	A	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956
U-30	Chief of Police	A	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237
U-31			9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525
U-32			9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820
U-33			9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123
U-34			10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434
U-35	City Administrator	A	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434	12,753

**Approved and adopted** by the City Council on June 16, 2021, by the following vote:

Ayes: Morten, Topaz, Birkle, Chilton, Scholl

Nays: None

  
Rick Scholl, Mayor

ATTEST:

  
Kathy Payne, City Recorder