

City of St. Helens
RESOLUTION NO. 1994

**A RESOLUTION AMENDING THE AFSCME EMPLOYEE
COMPENSATION PLAN FOR FISCAL YEAR 2023-2024 TO
ADD THE CUSTODIAN PAY SCALE**

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

The following FY 2023-2024 salary schedule for AFSCME employees is hereby amended to add the Custodian monthly salary range (darker green highlight):

AFSCME UNION EMPLOYEES Effective July 1, 2023 5%	MONTHLY SALARY RANGE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian (added 11/1/2023)	3,544.33	3,721.55	3,907.63	4,103.01	4,308.16
Library Technician I Library Technician I - Makerspace Specialist Recreation Program Specialist Parks & Recreation Administrative Assistant	3,763.94	3,952.14	4,149.75	4,357.23	4,575.09
Library Assistant / Communications Support Spec.	3,895.14	4,089.90	4,294.40	4,509.10	4,734.56
Library Technician II Parks Utility I Utility Worker I	3,969.00	4,167.46	4,375.83	4,594.62	4,824.35
Administrative Billing Specialist	4,049.49	4,251.96	4,464.56	4,687.79	4,922.18
Community Development Administrative Assistant Building and Administration Secretary Municipal Court Clerk Public Works Office Assistant Engineering Technician I WWTP Operator I	4,187.30	4,396.67	4,616.50	4,847.33	5,089.69
Building Permit Tech (LOA Added 8/14/2023)	4,454.45	4,677.17	4,911.03	5,156.58	5,414.41
Utility Worker II Engineering Technician II Parks Utility II	4,660.28	4,893.29	5,137.94	5,394.84	5,664.58
Water Quality Operator I (LOA 8/14/2023)	4,297.00	4,511.85	4,737.44	4,974.31	5,223.03
Parks Specialist Collections System Operator Mechanic II Building Maintenance Utility Worker Utility Plumber Water Systems Operator Water System Filtration Operator	4,920.47	5,166.48	5,424.80	5,696.04	5,980.86
Water/Wastewater Operator II	5,011.98	5,262.58	5,525.70	5,801.99	6,092.08
Water Quality Operator II (LOA 8/14/2023)	5,107.20	5,362.56	5,630.69	5,912.22	6,207.83
Librarian I - updated (LOA 8/14/2023)	5,138.71	5,395.65	5,665.43	5,948.70	6,246.14
Water Quality Operator III (LOA 8/14/2023)	5,307.00	5,572.35	5,850.97	6,143.52	6,450.69

Engineer Tech III	5,424.30	5,695.52	5,980.30	6,279.32	6,593.28
Pretreatment Coordinator	5,850.98	6,143.53	6,450.70	6,773.24	7,111.90
PW Construction Inspector					
Building Inspector					
Communications Officer					
Engineer I	6,080.30	6,384.32	6,703.52	7,038.70	7,390.64
Associate Planner & Comm. Dev. Project Manager	6,448.53	6,770.96	7,109.51	7,464.98	7,838.23
Engineer II (LOA 8/14/2023)	7,415.81	7,786.60	8,175.93	8,584.73	9,013.97

Approved and adopted by the City Council on November 1, 2023, by the following vote:

Ayes: Chilton, Sundeen, Gundersen, Hubbard, Scholl

Nays: None

Rick Scholl, Mayor

ATTEST:

Kathy Payne, City Recorder